** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2023 calendar year, or tax year beginning $\ \ APR\ 1$, $\ \ 2023$ $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	MAR 31, 2024					
В с	heck if	C Name of organization	D Employer identific	cation number				
- 4	Addres	ADVENTURERS AND SCIENTISTS FOR						
	change Name	CONSERVATION	45 22452	2.0				
	change Initial	Doing business as ADVENTURE SCIENTISTS	45-33453					
	return Final	Number and street (or P.O. box if mail is not delivered to street address) Room/si						
	/return -termin	PO BOX 1834	406-624-3					
v	ated Amend return	City or town, state or province, country, and ZIP or foreign postal code BOZEMAN, MT 59771	G Gross receipts \$	2,762,877.				
	¬Applica	F Name and address of principal officer: GREGG TREINISH	H(a) Is this a group re					
	_tion pendin	SAME AS C ABOVE		for subordinates? Yes X No H(b) Are all subordinates included? Yes No				
	ax-exe			list. See instructions				
	Vebsit		H(c) Group exemption					
			ear of formation: 2014 N					
		Summary		. Otato or rogar aormono,				
	1	Briefly describe the organization's mission or most significant activities: WE ENSUR	E THE AVAILABI	LITY OF				
Governance		CRÍTICAL FIELD DATA THAT ACCELERATES CONSERVA						
la	2	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its net ass	ets.				
ĕ	3 1	Number of voting members of the governing body (Part VI, line 1a)	3	7				
Ğ	4 I	Number of independent voting members of the governing body (Part VI, line 1b)	4	6				
စို့	5	Fotal number of individuals employed in calendar year 2023 (Part V, line 2a)		21				
Ķ		Fotal number of volunteers (estimate if necessary)		500				
Activities &		Fotal unrelated business revenue from Part VIII, column (C), line 12		0.				
	b l	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.				
			Prior Year	Current Year				
<u>ē</u>		Contributions and grants (Part VIII, line 1h)	661,320.	2,532,531.				
ē		Program service revenue (Part VIII, line 2g)	98,445.	182,625.				
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	5,737. 0.	42,853.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	765,502.	2,758,385.				
\dashv		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	765,502.	0.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	364,349.	1,864,100.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
Sen		Fotal fundraising expenses (Part IX, column (D), line 25) 232, 413.	3.	3,				
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	138,039.	633,804.				
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	502,388.	2,497,904.				
		Revenue less expenses. Subtract line 18 from line 12	263,114.	260,481.				
ьš		·	Beginning of Current Year	End of Year				
Sets	20	Total assets (Part X, line 16)	2,974,288.	3,410,060.				
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	102,051.	300,855.				
ES.	22	Net assets or fund balances. Subtract line 21 from line 20	2,872,237.	3,109,205.				
	rt II	Signature Block						
	•	ties of perjury, I declare that I have examined this return, including accompanying schedules and stat	•	knowledge and belief, it is				
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.					
	-	Signature of officer	 Date					
Sign			Dale					
Here	e (GREGG TREINISH, EXECUTIVE DIRECTOR Type or print name and title						
Pate								
ם יי: א	ļ	Print/Type preparer's name Preparer's signature CAM RRITINGON CDA CAM RRITINGON CDA	03/16/25 check if self-employe	PTIN P01696998				
Paid Prep	- 1	SAM BRUNSON, CPA SAM BRUNSON, CPA Firm's name WIPFLI LLP		9-0758449				
Prep Use		Firm's name WIPFLI LLP Firm's address 105 E. PINE ST, UPPER FLOOR	Firm's EIN 3	J 0130443				
J36	- III	MISSOULA, MT 59802	Phone no 40	6.728.1800				
Mav	the IR	S discuss this return with the preparer shown above? See instructions	T HOLE HO. 4 O	X Yes No				
ıvıav		3 discuss this return with the preparer shown above: See instructions		22 165 110				

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WE ENSURE THE AVAILABILITY OF CRITICAL FIELD DATA THAT ACCELERATES
	CONSERVATION AND CLIMATE SOLUTIONS. WE ACHIEVE OUR MISSION BY
	MOBILIZING AND TRAINING OUTDOOR ENTHUSIASTS AND LOCAL COMMUNITIES TO
	COLLECT HIGH-QUALITY SCIENTIFIC DATA THAT ARE DIFFICULT TO ACCESS,
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	1 000 000
44	(Code:) (Expenses \$I,928,952. including grants of \$U.) (Revenue \$182,625. GATHERING DIFFICULT-TO-OBTAIN DATA TO ADDRESS THE WORLD'S MOST PRESSING
	ENVIRONMENTAL AND HUMAN HEALTH CHALLENGES IN WHICH ACCESS TO PHYSICAL
	DATA IS CRUCIAL TO RESOLVING THEM.
	DATA IS CRUCIAL TO RESOLVING THEM.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4-1	Other pregram comises (Describe on Schodule O.)
4d	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 1,928,952.
<u>4e</u>	Total program service expenses 1,928,952. Form 990 (2023)
	Form 990 (202)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
0	, ,			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the constitution maintain on office constitution and the the the the the the Chatego	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 1 a		 ^``
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14b		x
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		4.5		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		 ₩
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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ADVENTURERS AND SCIENTISTS FOR

Form 990 (2023) CONSERVATION

Part IV Checklist of Required Schedules (continued)

	· (continued)		V	
22	Did the organization report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			<u> </u>
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		v
00	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L. Part II</i>	26		x
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	_20_		<u> </u>
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
~4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>x</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	v	
Par	Note: All Form 990 filers are required to complete Schedule O **Total Com	38	X	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 25		.03	.,,5
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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ADVENTURERS AND SCIENTISTS FOR

Form 990 (2023) CONSERVATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		_X_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u>X</u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders Cross income from ether sources (Do not not amounted to a variet to other sources against			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	7_		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		v
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40	v	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40.	Х	
40	on Schedule O how this was done	12c	Λ	Х
13	Did the organization have a written whistleblower policy?	14		X
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14		<u> </u>
15				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15a	X	
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	- 7		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	GREGG TREINISH - 406-624-3320			
	PO BOX 1834, BOZEMAN, MT 59771			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	niza	tion	con	nper	sate		irector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	is bot	n an	compensation	compensation	amount of
	week	_			I	174143	100)	from	from related	other
	(list any hours for	direct				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	9e or (stee			nsatec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		oyee	n be		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			organizations
	line)	lndi	lnst	Officer	Key	E High	Former			
(1) GREGG TREINISH	40.00	l						1-4 0.55		
EXECUTIVE DIRECTOR	1000	Х		X		_		151,966.	0.	9,278.
(2) LUIS PABON ZAMORA	40.00					l				
HEAD OF STRATEGIC PARTNERSHIPS				Ь		X		125,285.	0.	4,385.
(3) KATHERINE MAHER	2.00	l								
CHAIR		Х		Х		_		0.	0.	0.
(4) ANN CURRY	2.00	l								
VICE CHAIR		Х		X		_		0.	0.	0.
(5) PETER MOLNAR	2.00									
SECRETARY		Х		X		_		0.	0.	0.
(6) MIKE HERRING	2.00	l								
TREASURER		Х		Х		_		0.	0.	0.
(7) SCOTT AMERO	2.00	l								
DIRECTOR		Х		⊢		├		0.	0.	0.
(8) SALEEM ALI	2.00	.,								
DIRECTOR		Х		▙		<u> </u>		0.	0.	0.
		-								
	+	-		├		├				
		-								
				┢						
		-								
	+			├		┢				
		-								
	+	-		├		\vdash				
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	+			┢		\vdash				
		-								
	+	\vdash	\vdash	\vdash	\vdash	\vdash				
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Form **990** (2023)

(C)

Position

(do not check more than one

(D)

Reportable

(B)

Average

(A)

Name and title

(E)

Reportable

(F)

Estimated

(list any hours for related organizations below line) The subtotal			week officer and a director/trustee)							from from related			other		
1b Subtotal 277, 251. 0. 13,663. c Total from continuation sheets to Part VII, Section A 277, 251. 0. 13,663. c Total from continuation sheets to Part VII, Section A 277, 251. 0. 13,663. c Total mumber of individuals (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization is tary to provide Schedule J for such individual and related organization from the organization and other compensation from the organization and related organization is tary to provide Schedule J for such individual and related organization is tary to provide Schedule J for such necessary or such than 1, and the organization or individual for services 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services 6 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the organization with the organization of the calendar year ending with or within the organization stax year. (A) Report compensation from the calendar year ending with or within the organization or services NONE 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of the calendar year ending with or within the organization or the calendar year ending with or within the organization or services.			(list any hours for related organizations	al trustee or director	onal trustee		loyee	com pensated e		the organization (W-2/1099-MISC/	organization (W-2/1099-MIS	compensa fc/ from the organizat and relate		e ion ed	
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation NONE Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization. In the organization of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.	d												1	3,6	
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line 1a? If "Yes," complete Schedule J for such individual Services Ser	2	Did the organization list any former officer	director trust	aa k	ων ο	mnl	0.404	a or	hial	hest compensated empl	ovee on	ſ		res	NO
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.	3											ı	3		х
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(A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	1	Complete this table for your five highest co	mpensated inc	lepe	nder	nt cc	ntra	actor	s th	at received more than \$	100,000 of comp	ensat	ion fro	om	
Name and business address NONE Description of services Compensation Compensation Compensati		the organization. Report compensation for	the calendar ye	ear e	ndin	g w	ith c	or wit	hin	the organization's tax ye	ear.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0			address	NC	ME	!					ervices	С			n
\$100,000 of compensation from the organization				110	<u> </u>				1				•		
\$100,000 of compensation from the organization															
\$100,000 of compensation from the organization															
\$100,000 of compensation from the organization									+						
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\$100,000 of compensation from the organization															
\$100,000 of compensation from the organization		Total number of independent contractors (in	ncluding but p	ot lin	nited	l to t	thos	e lie	ed	above) who received mo	ore than				
	-	retainment of independent contractors (ii	.c.aa.i.g bat iii	J. 1111		1			···	assvoj vino received me	, o u u i				
			zation				C)							

Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to any lin	e in this Part VIII			
		Officer if Ochedule O contains a response of	note to any iin	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under sections 512 - 514
							Sections 512 - 514
nts nts	1	a Federated campaigns 1a					
iz our	-	b Membership dues 1b					
s, C		c Fundraising events 1c					
äË		d Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contributions) 1e					
i Si	•	f All other contributions, gifts, grants, and					
the the		similar amounts not included above 1f 2,5	32,531.				
ÖĘ		g Noncash contributions included in lines 1a-1f 1g \$	24,991.				
a So		h Total. Add lines 1a-1f		2,532,531.			
			Business Code				
Φ.	2	a SERVICE FEE REVENUE	900099	182,625.	182,625.		
Š			70007				
Ser iue							
E S							
gra Re		d					
Program Service Revenue		e					
-		f All other program service revenue		182,625.			
		g Total. Add lines 2a-2f		102,023.			
	3	Investment income (including dividends, interest		47,345.			47,345.
		other similar amounts)		47,343.			47,343.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
	6	a Gross rents 6a					
	-	b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					
	7	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
		b Less: cost or other basis					
ē		and sales expenses 7b	4,492.				
en		c Gain or (loss) 7c	4,492. -4,492.				
Revenue		d Net gain or (loss)		-4,492.			-4,492.
her		a Gross income from fundraising events (not					
퉏		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		b Less: direct expenses 8b					
		c Net income or (loss) from fundraising events					
		a Gross income from gaming activities. See					
		Part IV, line 19 9a					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold 10b					
\dashv	-	c Net income or (loss) from sales of inventory	Business Code				
sn	44	a MISCELLANEOUS INCOME	900099	376.			376.
e e	113		700077	3700			370•
llar		b					
Miscellaneous Revenue	•	d All other revenue					
Ξ		d All other revenue		376.			
	12	Total revenue. See instructions		2,758,385.	182,625.	0.	43,229.
	12	i otal lovoliuo. Ood ilibil udilollo		_,,			

Form 990 (2023) CONSERVATION Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	se or note to any line in t		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
J	trustees, and key employees	176,267.	143,008.	22,482.	10,777
6	Compensation not included above to disqualified	170,207	143,000.	22,402.	10,777
0	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	1,422,190.	1,153,840.	181,397.	86,953
8	Pension plan accruals and contributions (include	_,,,	_,,		22,333
-	section 401(k) and 403(b) employer contributions)	14,715.	11,938.	1.877.	900
9	Other employee benefits	139,887.	113,492.	1,877. 17,842.	900 8,553
0	Payroll taxes	111,041.	90,089.	14,163.	6,789
1	Fees for services (nonemployees):	,	227002		
a					
b		49,387.	32,525.	7,654.	9,208
С		36,484.	24,027.	5,654.	6,803
	Lobbying	•			•
е					
f					
g	0.1 (10.1 14) 1 400/ (11 05				
	column (A), amount, list line 11g expenses on Sch O.)				
2	Advertising and promotion	22,965.	15,113.	3,573.	4,279
3	Office expenses	24,964.	16,429.	3,884.	4,651
4	Information technology	70,880.	46,645.	11,029.	13,206
5	Royalties				
6	Occupancy	77,639.	51,126.	12,038.	14,475
7	Travel	116,983.	76,984.	18,202.	21,797
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	11 221		4 550	
9	Conferences, conventions, and meetings	11,304.	7,439.	1,759.	2,106
0	Interest				
1	Payments to affiliates	02 505	FF 120	12 025	15 611
2	Depreciation, depletion, and amortization	83,787.	55,139.	13,037.	15,611
3	Insurance	13,753.	9,051.	2,140.	2,562
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	CMARR DEVELOPMENT	68,752.	45,244.	10,698.	12,810
a b	DEGE COD A DECAM	28,848.	18,984.	4,489.	5,375
C	IN-KIND EXPENSE	24,991.	15,861.	4,144.	4,986
d	EQUIPMENT	3,067.	2,018.	477.	572
		3,00.0	=, == = =		<u> </u>
5 5	Total functional expenses. Add lines 1 through 24e	2,497,904.	1,928,952.	336,539.	232,413
-	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , ,	,	,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2023)

Form 990 (2023) Part X Balance Sheet

Part	^	Dalance Sneet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			371,492.	1	164,301.
	2	Savings and temporary cash investments		301,038.	2	722,496.	
	3	Pledges and grants receivable, net		1,391,614.	3	1,782,970.	
	4	Accounts receivable, net			98,875.	4	31,982
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial o	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			2,630.	9	3,352
1	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		32,213.			
	b	Less: accumulated depreciation	10b	30,107.	12,550.	10c	2,106
1	11	Investments - publicly traded securities			558,906.	11	378,562
1	12	Investments - other securities. See Part IV, lin				12	
1	13	Investments - program-related. See Part IV, lir	ie 11			13	
1	14	Intangible assets		224,778.	14	146,944	
1	15	Other assets. See Part IV, line 11	12,405.	15	177,347		
_ 1	16	Total assets. Add lines 1 through 15 (must e	•		2,974,288.	16	3,410,060
1	17	Accounts payable and accrued expenses	102,051.	17	135,880.		
1	18	Grants payable		18			
	19	Deferred revenue		1		19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
S 2	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sul					
jab		controlled entity or family member of any of the				22	
4	23	Secured mortgages and notes payable to unr		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrela				24	
2	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	ies 17-24)	. Complete Part X	0		164 075
_		of Schedule D			102 051		164,975
- 2	26	Total liabilities. Add lines 17 through 25			102,051.	26	300,855.
ဖွ		Organizations that follow FASB ASC 958, c	neck ner	e X			
ے ا و	77	and complete lines 27, 28, 32, and 33.			2,007,511.	07	1 3// 250
ala	27				864,726.	27	1,344,259. 1,764,946.
8 2	28	Net assets with donor restrictions			004,720.	28	1,704,940
<u>.</u>		Organizations that do not follow FASB ASC	, 958, CN	eck nere			
٩ ٩	20	and complete lines 29 through 33.				-00	
뿌	29 20	Capital stock or trust principal, or current fund			29		
Asse	30	Paid-in or capital surplus, or land, building, or			30		
et /	31 22	Retained earnings, endowment, accumulated			2,872,237.	31 32	3,109,205.
	32	Total liabilities and not assets/fund balances			2,974,288.		3,410,060.
3	33	Total liabilities and net assets/fund balances			2,714,200.	33	5,410,000

Form **990** (2023)

Form	1 990 (2023) CONSERVATION	45-33	345338	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,758		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,497		
3	Revenue less expenses. Subtract line 2 from line 1	3	260		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,872		
5	Net unrealized gains (losses) on investments	5	6	, 22	24.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-29	<u>,73</u>	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	3,109	, 20	<u> </u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·····		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
			Form	990 (2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

ADVENTURERS AND SCIENTISTS FOR **Employer identification number** Name of the organization CONSERVATION 45-3345338 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge	(f) Total 3221124.
membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge	
include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge	
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge	
ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge	3221124.
or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge	3221124.
3 The value of services or facilities furnished by a governmental unit to the organization without charge	3221124.
furnished by a governmental unit to the organization without charge	3221124.
the organization without charge	3221124.
	3221124.
4 Total. Add lines 1 through 3 1691936. 1500494. 1834843. 661,320. 2532531. 8	3221124.
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
	3053369.
	5167755.
Section B. Total Support	,,
Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023	(f) Total
	3221124.
8 Gross income from interest,	<u> </u>
dividends, payments received on	
securities loans, rents, royalties,	
and income from similar sources 4,651. 178. 11,644. 5,737. 47,345.	69,555.
9 Net income from unrelated business	03,333.
activities, whether or not the	
business is regularly carried on	
10 Other income. Do not include gain	
or loss from the sale of capital assets (Explain in Part VI.) 10,000. 11. 888. 376.	11,275.
	3301954.
	159,691.
	139,091.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here Section C. Computation of Public Support Percentage	
	52.25.00
	52.25 % 55.90 %
, , , , , , , , , , , , , , , , , , , ,	
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box an	
stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this be	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or m	·
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization	on
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10%	6 or
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support										
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
1 Gifts, grants, contributions, and										
membership fees received. (Do not										
include any "unusual grants.")										
2 Gross receipts from admissions,										
merchandise sold or services per- formed, or facilities furnished in										
any activity that is related to the										
organization's tax-exempt purpose										
3 Gross receipts from activities that										
are not an unrelated trade or bus-										
iness under section 513										
4 Tax revenues levied for the organ-										
ization's benefit and either paid to										
or expended on its behalf						-				
5 The value of services or facilities										
furnished by a governmental unit to										
the organization without charge						 				
6 Total. Add lines 1 through 5						 				
7a Amounts included on lines 1, 2, and 3 received from disqualified persons										
b Amounts included on lines 2 and 3 received										
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the										
amount on line 13 for the year						<u> </u>				
c Add lines 7a and 7b										
8 Public support. (Subtract line 7c from line 6.)										
Section B. Total Support	Т	T	T	Т	T	T				
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
9 Amounts from line 6						<u> </u>				
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources										
b Unrelated business taxable income										
(less section 511 taxes) from businesses										
acquired after June 30, 1975										
c Add lines 10a and 10b										
11 Net income from unrelated business										
activities not included on line 10b, whether or not the business is										
regularly carried on										
12 Other income. Do not include gain or loss from the sale of capital										
assets (Explain in Part VI.)										
14 First 5 years. If the Form 990 is for th	ne organization's fi	rst, second. third.	fourth, or fifth tax	year as a section 5	501(c)(3) organizati	on,				
check this box and stop here	· ·		ŕ		. , . ,	· —				
Section C. Computation of Publi										
15 Public support percentage for 2023 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%				
16 Public support percentage from 2022	Schedule A, Part	III, line 15			16	%				
Section D. Computation of Inves										
17 Investment income percentage for 20	023 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%				
18 Investment income percentage from					18	%				
19a 33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not				
more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation					
b 33 1/3% support tests - 2022. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and				
line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	ınization qualifies	as a publicly suppo	orted organization					
20 Private foundation If the organization	n did not chack a	hoy on line 14 10	a or 10h chack th	his hay and soo in	structions					

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Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	01-		
	9b		
	9с		
	90		
	100		
	10a		
	10b		
ule	A (Forn	n 990)	2023

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Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
		<i>y</i> 11 5 5		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		, , , , , , , , , , , , , , , , , , , ,	2		
Sec	tion C	vised, or controlled the supporting organization. C. Type II Supporting Organizations			
				Yes	No
1	Wora.	a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		· ·			
		nagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	tion C	pported organization(s). D. All Type III Supporting Organizations			
		<i>y</i>		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_					
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	•	ganization maintained a close and continuous working relationship with the supported organization(s). ason of the relationship described on line 2, above, did the organization's supported organizations have a			
3		cant voice in the organization's investment policies and in directing the use of the organization's			
	-	· · · · · · · · · · · · · · · · · · ·			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	<u>suppo</u> tion E	rted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1 a		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.	ı		
b		The organization satisfied the Activities rest. <i>Complete line 2 below.</i> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C		The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins		اء	
2		ties Test. Answer lines 2a and 2b below.	struction	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
u		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organization(s) to which the organization was responsive: If Tes, then if I art Vindentity supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	2a		
b		nese activities constituted substantially all of its activities. e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> </u>		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
2		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	За		
b		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. e organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	U1 160 0				

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
-	see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
. 8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function		d Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

CONSERVATION

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)										
Secti	on D - Distributions			Current Year						
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1							
2	Amounts paid to perform activity that directly furthers exemp									
	organizations, in excess of income from activity									
3	Administrative expenses paid to accomplish exempt purpose									
4	Amounts paid to acquire exempt-use assets									
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5							
6	Other distributions (describe in Part VI). See instructions.		6							
7	Total annual distributions. Add lines 1 through 6.									
8	Distributions to attentive supported organizations to which the	ne organization is responsive								
	(provide details in Part VI). See instructions.		8							
9	Distributable amount for 2023 from Section C, line 6		9							
10	Line 8 amount divided by line 9 amount		10							
		(i)	(ii)	(iii)						
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023						
1	Distributable amount for 2023 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2023 (reason-									
	able cause required - explain in Part VI). See instructions.									
3	Excess distributions carryover, if any, to 2023									
a	From 2018									
b	From 2019									
c	From 2020									
d	From 2021									
е	From 2022									
f	Total of lines 3a through 3e									
g	Applied to underdistributions of prior years									
h	Applied to 2023 distributable amount									
<u>_i</u>	Carryover from 2018 not applied (see instructions)									
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.									
4	Distributions for 2023 from Section D,									
	line 7: \$									
a	Applied to underdistributions of prior years									
b	Applied to 2023 distributable amount									
c	Remainder. Subtract lines 4a and 4b from line 4.									
5	Remaining underdistributions for years prior to 2023, if									
	any. Subtract lines 3g and 4a from line 2. For result greater									
	than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2023. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in									
	Part VI. See instructions.									
7	Excess distributions carryover to 2024. Add lines 3j									
	and 4c.									
8	Breakdown of line 7:									
а	Excess from 2019									
b	Excess from 2020									
С	Excess from 2021									
d	Excess from 2022									
е	Excess from 2023									

Schedule A (Form 990) 2023

Part V	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)															
PART	II, SH	ORT	YEAF	R EXI	PLANA	ATION:										
THIS	SCHEDU	LE	INCLU	JDES	THE	SHORT	PER	COD	1/1	/2023	3 ТО	3/31	/202	3 IN	THE	
2022	COLUMN	DU	E TO	THE	ORG	NIZAT	'ION'S	S CH	[ANG]	E IN	ACC	OUNT	NG P	ERIO	D.	

Schedule of Contributors

Schedule B

(Form 990)

Attach to Form 990, 990-EZ, or 990-PF. Department of the Treasury Internal Revenue Service

ADVENTURERS AND SCIENTISTS FOR

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

	CONSERVATION	45-3345338
Organization type (check	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ile. See instructions.
General Rule		
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor	
Special Rules		
sections 509(a)(contributor, duri	cion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, aring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.	nd that received from any one
	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from	
literary, or educa	ing the year, total contributions of more than \$1,000 exclusively for religious, charitable, so ational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (or the contributor name and address), II, and III.	
year, contribution is checked, enter purpose. Don't o	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ons exclusively for religious, charitable, etc., purposes, but no such contributions totaled mer here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it able, etc., contributions totaling \$5,000 or more during the year	nore than \$1,000. If this box is, charitable, etc., received <i>nonexclusively</i>
Caution: An organization	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (F	orm 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization

ADVENTIBERS AND SC

ADVENTURERS AND SCIENTISTS FOR CONSERVATION

Employer identification number

45-3345338

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$00,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization
ADVENTURERS AND SCIENTISTS FOR
CONSERVATION

Employer identification number

45-3345338

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.								
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
_									
		Ψ							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		\$							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
									
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		\$							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received						
		\$	Schedule B (Form 990) (

Name of organization **Employer identification number** ADVENTURERS AND SCIENTISTS FOR CONSERVATION 45-3345338 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ADVENTURERS AND SCIENTISTS FOR CONSERVATION

Employer identification number 45-3345338

	organization answered "Yes" on Form 990, Part IV, lin	ı	dvised funds	(b) Funds and other accounts
_	Tabel so web as at and of some	(a) Donor a	lavisea iurias	(b) Fullus and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year		te beddin deserved in	of free de
5	Did the organization inform all donors and donor advisors in v	-		
6	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor a for charitable purposes and not for the benefit of the donor o			
	• •	,	, , ,	
Pa	impermissible private benefit? 't II Conservation Easements. Complete if the org			
1	·			artiv, line 7.
'	Purpose(s) of conservation easements held by the organization of land for public use (for example, recreation of land for public use).			a historically important land area
	Protection of natural habitat	tion or education)		a historically important land area a certified historic structure
	Preservation of open space		Freservation of	a certified historic structure
2	Complete lines 2a through 2d if the organization held a qualif	ind conservation of	antribution in the form o	of a consequation easement on the last
_	day of the tax year.	led conservation co		Held at the End of the Tax Year
а				
b				
C	Number of conservation easements on a certified historic stru		ine 2a	
	Number of conservation easements included on line 2c acqui			
-	on a historic structure listed in the National Register	•	•	2d
3	Number of conservation easements modified, transferred, rele			
_	year	oucou, chunguiche	.,	organization daming the tark
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per		spection, handling of	
	violations, and enforcement of the conservation easements it	: holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, a	nd enforcing conservati	ion easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirer	nents of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its	revenue and expense s	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organiza	tion's financial stateme	nts that describes the
	organization's accounting for conservation easements.		T 011	- · · · · ·
Pa	t III Organizations Maintaining Collections of	•	· · · · · · · · · · · · · · · · · · ·	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8	•	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in it	s revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, educ	ation, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements tha	t describes these items	S.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its re	venue statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, educati	on, or research in furthe	erance of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical treat			gain, provide
	the following amounts required to be reported under FASB A	-		
а	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 2023

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2023 CONSERVA							3345338	
Pai	t III Organizations Maintaining Co	ollections of A	rt, Hist	orical Tre	asures, o	r Other	Similar Ass	ets (contir	nued)
3	Using the organization's acquisition, accession	n, and other record	ds, check	any of the f	ollowing that	t make sig	nificant use of	its	
	collection items (check all that apply).								
а	Public exhibition	•	d 🔲	Loan or exc	hange progra	am			
b	Scholarly research		е 🗌	Other					
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explai	n how th	ey further th	ne organizatio	on's exemp	ot purpose in F	Part XIII.	
5	During the year, did the organization solicit or	receive donations	of art, hi	storical treas	sures, or othe	er similar a	ssets		
	to be sold to raise funds rather than to be ma	intained as part of t	the orgar	nization's co	llection?			Yes	☐ No
Pai	t IV Escrow and Custodial Arrang	gements Comple	ete if the	organization	answered "	Yes" on Fo	orm 990, Part I	V, line 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an, or other interme	diary for	contribution	s or other as	sets not ir	ncluded		
	on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIII a								
								Amoun	t
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on Fo						y?	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	n has been	provided in F	Part XIII			
Pai	T V Endowment Funds Complete if	the organization an	swered '	'Yes" on For	m 990, Part	IV, line 10.			
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back (d	d) Three years b	ack (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1	g, column (a)) held as:				
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posses	sion of the organiz	ation tha	t are held ar	nd administe	red for the		_	
	organization by:								Yes No
	(i) Unrelated organizations?							3a(i)	
	(m) = 1 · · · · · · · ·								
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requi	red on S	chedule R?				3b	
4	Describe in Part XIII the intended uses of the		owment f	unds.					
Pai	t VI Land, Buildings, and Equipme	ent							
	Complete if the organization answered	I "Yes" on Form 99	0, Part I\	/, line 11a. S	ee Form 990), Part X, lir	ne 10.		
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Acc	cumulated	(d) Boo	k value
		basis (invest	ment)	basis	(other)	depr	reciation		
1a	Land								
	Buildings	I							
	Leasehold improvements								
d	Equipment			3	2,213.		30,107.		2,106.
е	Other								

Schedule D (Form 990) 2023

2,106.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

ADVENTURERS	AND SCIENTIST		
Schedule D (Form 990) 2023 CONSERVATIO	N	45	5-3345338 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"		11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	T #15
	Description		(b) Book value
(1) RIGHT OF USE ASSET			164,942.
(2) SECURITY DEPOSIT			12,405.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
<u>(9)</u>			177 247
Total. (Column (b) must equal Form 990, Part X, line 15, co	<u>l. (В)) </u>		177,347.
	on Form 000 Dort IV line	11a av 11f Caa Farm 000 Dart V lina 05	
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line	The or Thi. See Form 990, Part X, line 25	(b) Book value
<u> </u>			(b) Book value
(1) Federal income taxes			164 075
(2) LEASE LIABILITIES			164,975.
(3)			+
(4)			+
(5)			+
(6)			İ

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

164,975.

(7) (8)

1,750.

3

4c

	ADVENTURERS AND SCIE	NTISTS FOR		
Sche	edule D (Form 990) 2023 CONSERVATION		45-	3345338 Page
Pai	rt XI Reconciliation of Revenue per Audited Financial	Statements With Revenue	er Return	
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statement	s	1	2,766,359
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments		224.	
b	Donated services and use of facilities	2b 1,	750.	
	Recoveries of prior year grants	I I		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	7,974
3	Subtract line 2e from line 1		3	2,758,385
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0
5		ne 12.)	5	2,758,385
Pa	rt XII Reconciliation of Expenses per Audited Financia	I Statements With Expenses	s per Returi	n
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	2,499,654
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a 1,	750.	

2a

2b

4a

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

Add lines 2a through 2d

Donated services and use of facilities

Prior year adjustments

Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

c Add lines 4a and 4b

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND THEREFORE HAS MADE NO PROVISIONS FOR FEDERAL INCOME TAXES IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE DETERMINATION OF TAX-EXEMPT STATUS IS CONSIDERED TO BE A TAX POSITION TAKEN WITH RESPECT TO THE PROVISIONS OF GAAP. THE ORGANIZATION'S POLICY IS TO EVALUATE THE LIKELIHOOD THAT ITS UNCERTAIN TAX POSITIONS WILL PREVAIL UPON EXAMINATION BASED ON THE EXTENT TO WHICH THOSE POSITIONS HAVE SUBSTANTIAL SUPPORT WITHIN THE INTERNAL REVENUE CODE AND REGULATIONS, REVENUE RULINGS, COURT DECISIONS, AND OTHER EVIDENCE. IT IS THE OPINION OF MANAGEMENT THAT THE ORGANIZATION HAS NO UNCERTAIN TAX POSITIONS THAT WOULD BE SUBJECT TO RECOGNITION UNDER THESE STANDARDS.

Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)								
ORGANIZATION FILES FORM 990 IN THE U.S. FEDERAL JURISDICTION AND FORM 199								
IN THE STATE OF CALIFORNIA. THE ORGANIZATION'S EMPLOYER IDENTIFICATION								
NUMBER IS 45-3345338.								

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

omplete if the organization answered "Yes" on Form 990, Part IV, line 23
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

ADVENTURERS AND SCIENTISTS FOR CONSERVATION

 $Employer\ identification\ number \\ 45-3345338$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) GREGG TREINISH	(i)	151,966.	0.	0.	3,508.	5,770.		0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ADVENTURERS AND SCIENTISTS FOR

Employer identification number

45-3345338 CONSERVATION FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SOLUTIONS. WE ACHIEVE OUR MISSION BY MOBILIZING AND TRAINING OUTDOOR ENTHUSIASTS AND LOCAL COMMUNITIES TO COLLECT HIGH-QUALITY SCIENTIFIC DATA THAT ARE DIFFICULT TO ACCESS, REQUIRE TOO LARGE A SCALE, OR ARE TOO COSTLY TO OBTAIN WITH TRADITIONAL METHODS. LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FORM 990, PART III, REQUIRE TOO LARGE A SCALE, OR ARE TOO COSTLY TO OBTAIN WITH TRADITIONAL METHODS . FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS FIRST REVIEWED BY THE EXECUTIVE DIRECTOR AND THEN A FULL COPY IS PROVIDED TO THE TREASURER FOR REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS REGULARLY MONITORED AND ENFORCED. THE POLICY APPLIES TO BOARD MEMBERS, WHO ARE REQUIRED TO DISCLOSE ANY POTENTIAL CONFLICT OF INTERESTS. DETERMINATIONS OF WHETHER A CONFLICT EXISTS ARE MADE AT THE BOARD LEVEL. ONCE A POTENTIAL CONFLICT IS DISCLOSED, THE EXECUTIVE COMMITTEE REVIEWS THE

FORM 990, PART VI, SECTION B, LINE

EXECUTIVE DIRECTOR COMPENSATION IS OVERSEEN AND APPROVED BY THE BOARD OF DIRECTORS

SIGNED STATEMENTS TO ASSESS WHETHER A CONFLICT IS PRESENT

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990	2023	Page 2

Name of the organization ADVENTURERS AND SCIENTISTS FOR **Employer identification number** 45-3345338 CONSERVATION FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S ANNUAL FINANCIAL STATEMENTS ARE PUBLISHED ON THEIR WEBSITE. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. AMENDED FORM 990 - SUMMARY OF CHANGES: THE FORM 990 WAS AMENDED TO UPDATE SCHEDULE A, SPECIFICALLY THE LISTING OF EXCESS CONTRIBUTORS, AND SCHEDULE B. THE FOLLOWING CHANGES WERE MADE: SCHEDULE B, PART I HAS BEEN UPDATED TO INCLUDE TWO CONTRIBUTION PLEDGES RECOGNIZED AS REVENUE DURING THE FISCAL YEAR AND TO REMOVE A PLEDGE AMOUNT THAT WILL BE RECOGNIZED NEXT FISCAL YEAR. SCHEDULE A, PART II, LINE 5, COLUMN F HAS BEEN UPDATED TO INCLUDE THE EXCESS PORTION OF THE TWO ADDITIONAL CONTRIBUTION PLEDGES RECOGNIZED DURING THE FISCAL YEAR AND TO REMOVE THE EXCESS AMOUNT FROM A PLEDGE THAT WILL BE RECOGNIZED NEXT FISCAL YEAR. SCHEDULE A, PART II, LINE 6, COLUMN F HAS BEEN UPDATED AS A RESULT OF THE CHANGE TO LINE 5. SCHEDULE A, PART II, LINE 14 HAS BEEN UPDATED AS A RESULT OF THE CHANGE TO LINE 5.

scriedule O (Form 990) 2023	Page 2
Name of the organization ADVENTURERS AND SCIENTISTS FOR CONSERVATION	Employer identification number $45-3345338$
SCHEDULE A, PART VI, HAS BEEN UPDATED TO DISCLOSE THAT SCH	EDULE A, PART
II, COLUMN D CONTAINS SHORT PERIOD INFORMATION.	

2023 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT														
1	VEHICLE	07/09/18	SL	5.00	1	16	12,000.				12,000.	11,100.		900.	12,000.
3	WATER SUPPLY TESTING EQUIPMENT	09/15/20	SL	4.00		16	20,213.				20,213.	13,054.		5,053.	18,107.
4	VOLUNTEER PROGRAM SOFTWARE	08/01/20		36 M	HY4	13	8,000.				8,000.	6,834.		1,167.	8,001.
5	SOFTWARE	03/01/23		36 M	HY4		230,000.				230,000.	6,389.		76,667.	83,056.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						270,213.				270,213.	37,377.		83,787.	121,164.
	OTHER														
2	(D)LEASEHOLD IMPROVEMENTS	09/08/19	SL	10.00	1	16	7,000.				7,000.	2,508.		0.	2,508.
	* 990 PAGE 10 TOTAL OTHER						7,000.				7,000.	2,508.		0.	2,508.
	* GRAND TOTAL 990 PAGE 10 DEPR & AMORT						277,213.				277,213.	39,885.		83,787.	123,672.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						277,213.			0.	277,213.	39,885.			123,672.
	ACQUISITIONS						0.			0.	0.	0.			0.
	DISPOSITIONS/RETIRED						7,000.			0.	7,000.	2,508.			2,508.
	ENDING BALANCE						270,213.			0.	270,213.	37,377.			121,164.
	ENDING ACCUM DEPR LESS DISPOSITIONS											121,164.			
	ENDING BOOK VALUE											149,049.			

328111 04-01-23

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Business or activity to which this form relates

23

990

2023 Attachment

OMB No. 1545-0172

Attachment Sequence No. **17**

Department of the Treasury Internal Revenue Service Name(s) shown on return

Go to www.irs.gov/Form4562 for instructions and the latest information.

Sequence No. 17

Part III MACRS Depreciation (Don't include listed property. See instructions.)		ENTURERS AND SCIENT SERVATION						AGE 10		45-3345338
2 Total cost of section 179 property placed in service (see instructions) 3 Treshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2: if zero or less, enter -0 5 Data instructions in limitation to say set Subtract line 3 from line 2: if zero or less, enter -0 6	Par	t I Election To Expense Certain Prope	rty Under Section 17	9 Note: If yo	u have any lis	sted prop	erty, c	complete Part	V before	you complete Part I.
3 Threshold cost of section 179 property before reduction in limitation. 4 Reduction in limitation. Subtract line 4 from line 1 2 zero or less, enter 0 - 4 5 bother limitation between the 1 2 zero or less, enter 0 - 8 for content of the limitation subtract line 4 from line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 - 8 for content line 1 2 zero or less, enter 0 zero or less 2 zero 0	1 M	laximum amount (see instructions)							1	1,160,000.
4 Reduction in limitation. Subtract line 3 from line 2.1 trace or less, enter -0. 5 bothe initiation for tay you. Subcract line 4 from line 1.2 see or its control -0.1 was reductions. 6 (ii) Dissorption of procesty. 10 Listed property. Enter the amount from line 29 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (o), lines 6 and 7 9 Tentative decludion. Enter the smaller of line 5 or line 8 9 Total elected cost of section 179 property. Add amounts in column (o), lines 6 and 7 10 Carryover of disallowed deduction from line 13 of your 2022 Form 4562 11 Eusiness income limitation. Enter the smaller of line 5 or line 8 9 Total trace decludion. Acts lines 9 and 10, but don't enter more than line 11 12 Section 179 expense deduction. Acts lines 9 and 10, but don't enter more than line 11 13 Carryover of disallowed deduction for listed property. Instead, use Part V. 14 Special depreciation Allowance and Other Depreciation (Don't include listed property.) 15 Part III Special Depreciation Allowance and Other Depreciation (Don't include listed property.) 16 Total Special Depreciation (Bon't include listed property) placed in service during the tax year 17 MACRS deductions for assets placed in service in tax years beginning before 2023 18 If you are including ACRS) 19 Total Across desired in color of property (Differ than listed property). 19 Section B - Assets Placed in Service During 2023 Tax Year Using the General Depreciation System 19 Syear property 10 Collegication of property 25 years. SAL 10 Indication of property 25 years. SAL 10 Indication of property 25 years. SAL 30 Julyear property 11 20 year property 25 years. SAL 30 Julyear property 25 years. SAL 30 Julyear property 40 Julyear property 50 Julyear property 51 Julyear are defined to property 52 Julyear are property 53 Julyear are property 54 Julyear are defined and property 55 Julyear are property 56 Julyear amount from line 28 27 Julyear and you shall	2 T	otal cost of section 179 property plac	ed in service (see i	nstructions)					2	
5 Dotte invision for tax year. Subsect file at four ine 1 if are or less, enter 4.1 manifest filing separately, see instructions 6 (s) Description of property (s) Excited cost (s) Description of property (s) Excited cost 7 Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 10 Carryover of disallowed decluction from line 13 of your 2022 Form 4562 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 1 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 13 Carryover of disallowed decluction to 2024. Add lines 9 and 10, but don't enter more than line 11 12 13 Carryover of disallowed decluction to 2024. Add lines 9 and 10, but don't enter more than line 11 13 Section 17 and 11 to 72 to 11 block for filsted property instead, use Pert V. Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property.) 14 Sepocial depreciation Allowance for qualified property (other than listed property) placed in service during the tax year 15 Property subject to section 168(ff(r) election 16 Cheré depreciation (fincling) ACRS) 17 MACRS Depreciation (Don't include listed property. See instructions.) 8 Section A 17 MACRS Depreciation (Don't include listed property. See instructions.) 8 Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2023 18 Property or one pay assets placed in service aring 7th surfavior business (c) Business depreciation (Bonding) (g) Depreciation depotency 19 Section A - Assets Placed in Service During 2023 Tax Year Using the General Depreciation System 19 Section C - Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20 Section C - Asset	3 T	hreshold cost of section 179 property	before reduction in	n limitation					3	2,890,000.
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c 7-year property d 10-year property d 10-year property e 15-year property f 20-year property 25 yrs. S/L g 25-year property 25 yrs. MM S/L h Residential rental property / 27.5 yrs. MM S/L i Nonresidential real property / 39 yrs. MM S/L Section C - Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 9.7 9.7 c 30-year / 30 yrs. MM S/L d 40-year / 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.		• • • •								
d 10-year property 9 15-year property 15-year prope		• • • •								
e 15-year property f 20-year property g 25-year property h Residential rental property / 27.5 yrs. MM S/L i Nonresidential real property / 27.5 yrs. MM S/L Section C - Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year c 30-year / 30 yrs. MM S/L b 12-year / 30 yrs. S/L c 30-year / 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.										
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h Residential rental property / 27.5 yrs. MM S/L i Nonresidential real property / 39 yrs. MM S/L Section C - Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs. S/L c 30-year / 30 yrs. MM S/L d 40-year / 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.			/					ММ		
Nonresidential real property	h	Residential rental property	/				•	_		
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Section C - Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs. S/L c 30-year / 30 yrs. MM S/L d 40-year / 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.	i	Nonresidential real property	,			00)	/13.			
20a Class life S/L b 12-year 12 yrs. S/L c 30-year / 30 yrs. MM S/L d 40-year / 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.		Section C - Assets F	Placed in Service I	Durina 2023	Tax Year Us	sing the	Altern			
b 12-year 12 yrs. S/L c 30-year / 30 yrs. MM S/L d 40-year / 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.	20.2							 		T
c 30-year / 30 yrs. MM S/L d 40-year / 40 yrs. MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 21						10	/rs			+
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Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.			/			_				+
21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.			/			1 40	yı J.	IVIIVI	J J/L	
22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21.		Cannada, (222 maranana)	. 00							
		• • •				· · · · · · · · · · · · · · · · · · ·			2	1
			·						20	5 953

23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs

Form 4562 (2023)

Part V

45-3<u>345338 Page 2</u> CONSERVATION

Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

	Section A -	Depreciation	on and Other	Informat	tion (Ca	ution: S	See the i	instruc	tions for li	mits for p	oasseng	er autor	nobiles.		
24a	Do you have evidence to s	support the bu	siness/investm	ent use cla	imed?	Y	es	☐ No	24b If "Y	es," is th	ne evide	nce writ	ten?	Yes [No
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investmen use percenta	t l nt	(d) Cost or her basis	l (bu	(e) sis for depr siness/inve use only	estment	(f) Recovery period	Me	(g) thod/ rention	Depre	(h) eciation uction	Eleo sectio	(i) cted on 179 ost
25	Special depreciation allo	wance for q	ualified listed	property	placed i	n servic	e during	the ta	ıx year and	b					
	used more than 50% in										25				
26	Property used more that	n 50% in a q	ualified busine	ess use:											
		1 1		%						<u> </u>					
		1 1		%						ļ					
		: :		%											
<u>27</u>	Property used 50% or le	ss in a qualit	fied business	use:											
		1 1		%						S/L -					
		: :		%						S/L -					
		: :		%						S/L -					
28	Add amounts in column	(h), lines 25	through 27. E	nter here	and on	line 21,	page 1				28				
<u>29</u>	Add amounts in column	(i), line 26. E	nter here and	on line 7	', page 1								. 29		
			;	Section E	3 - Infor	mation	on Use	of Veh	nicles						
Cor	nplete this section for ve	hicles used l	by a sole prop	rietor, pa	artner, or	other "	more tha	an 5%	owner," o	r related	person.	If you p	rovided v	ehicles/	
to y	our employees, first ans	wer the gues	tions in Secti	on C to s	ee if you	ı meet a	n excep	tion to	completin	ng this se	ection fo	r those	vehicles.		
,	. , ,	•			,				•	Ü					
				(;	a)	(b)		(c)	(d)	((e)	(f)
30	Total business/investment	miles driven d	uring the	Vehi	cle 1	Veh	icle 2	Ve	ehicle 3	Vehi	cle 4	Veh	icle 5	Vehic	
	year (don't include commu	ting miles)													
	Total commuting miles														
	Total other personal (no														
	driven	J	,												
33	Total miles driven during														
	Add lines 30 through 32														
	Was the vehicle available			Yes	No	Yes	No	Yes	No No	Yes	No	Yes	No	Yes	No
	during off-duty hours?	•													
35	Was the vehicle used pr														
	than 5% owner or relate														
36	Is another vehicle availa														
	use?	•													
			- Questions	for Empl	overs W	ho Pro	vide Vel	nicles	for Use by	v Their E	mplove	es			
Ans	swer these questions to o			-	-								ren't		
	re than 5% owners or rela	•				3									
37	Do you maintain a writte	en policy stat	ement that pr	ohibits a	II person	al use c	of vehicle	es, incl	uding con	nmuting,	by your			Yes	No
	employees?														
38	Do you maintain a writte	en policy stat	ement that pr	ohibits p	ersonal	use of v	ehicles,	except	t commuti	ng, by yo	our				
	employees? See the ins	tructions for	vehicles used	by corp	orate off	icers, di	rectors,	or 1%	or more o	wners					
	Do you treat all use of ve	•			• • • • • • • • • • • • • • • • • • • •										
	Do you provide more that														
	the use of the vehicles,														
41	Do you meet the require	ements conce	erning qualifie	d automo	obile der	monstra	tion use	?							
_	Note: If your answer to	37, 38, 39, 4	0, or 41 is "Ye	es," don't	comple	te Secti	on B for	the co	vered ver	icles.					
Pa	art VI Amortization														
	(a) Description of	costs	Dat	(b) e amortization		(c) Amortizat	ole		(d) Code		(e) Amortiza	ition	A	(f) nortization	
				begins		amoun			section		period or per		fc	r this year	
<u>42</u>	Amortization of costs th	at begins du	ring your 202	3 tax yea	r:			1		-		-			
				: :											
				i i											
43	Amortization of costs th	at began bef	fore your 2023	3 tax yeaı						STI	IT 1	43			834.
<u>44</u>	Total. Add amounts in o	column (f). Se	ee the instruct	ions for v								44		77,	834.

FORM 4562	PART VI	- AMORTIZA	STATEMENT 1				
(A) DESCRIPTION OF COSTS	(B) DATE BEGAN	(C) AMORT. AMOUNT	(D) CODE SECT.	(E) LIFE/ RATE	(F) ACCUM. AMORT.	(G) AMORT. THIS YR.	
VOLUNTEER PROGRAM SOFT SOFTWARE	08/01/20 03/01/23	8,000. 230,000.		36M 36M	6,834. 6,389.	1,167. 76,667.	
TOTAL TO FORM 4562, LINE	43					77,834.	

- NEXT YEAR FEDERAL -

ADVENTURERS AND SCIENTISTS FOR CONSERVATION

Asset No.	Description		Date Acquired		Method	Life	Unadjusted Cost Or Basis	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Amount Of Depreciation
	MACHINERY & EQUIPMENT										
		07	09	L 8	SL	5.00	12,000.		12,000.	12,000.	0.
3	WATER SUPPLY TESTING EQUIPMENT	09	15	20	SL	4.00	20,213.		20,213.	18,107.	2,106.
	VOLUNTEER PROGRAM SOFTWARE	08	01	20		36M	8,000.		8,000.		-1.
5		03	01	23		36M	230,000.		230,000.	83,056.	76,667.
	* 990 PAGE 10 TOTAL MACHINERY &										
	EQUIPMENT						270,213.		270,213.	121,164.	78,772.
	OTHER										
	* GRAND TOTAL 990 PAGE 10 DEPR &										
	AMORT						270,213.		270,213.	121,164.	78,772.

⁽D) - Asset disposed

^{*} ITC, Section 179, Salvage, HR 3090, Commercial Revitalization Deduction, GO Zone