Who we are
Adventure Scientists is a 501.c3 nonprofit organization that designs, builds, and manages field data collection projects at scale, which accelerates solutions to urgent conservation challenges. Our model engages a broader audience in the STEM fields, as we engage and train outdoor enthusiasts and communities to collect high-quality data. Our mission is to ensure the availability of critical field data that accelerates conservation and climate solutions.

We envision a world in which science-based decision-making, policies, and technology allow people to live in balance with nature.

Join us!

Our Commitment to Equity, Inclusion, and Justice (EIJ)
Adventure Scientists strives to create an environment where everyone feels included, valued, and safe engaging with our work, regardless of their race, ethnicity, sexual orientation, gender identity, ability, age, past or current military service, marital status, parental status, religion, socio-economic status, immigration status, or other identity.

Organizational Highlights
- Our annual budget is ~$2.75M and growing. This is sourced from a combination of fee-for-service revenue, partnerships, and philanthropic donors.

- Our partners span international organizations, government agencies, NGOs, academia, and industry and include National Geographic, the World Economic Forum, World Resources Institute, the US Forest Service, Harvard Medical School, and many more.

- Biodiversity is one of our 4 Impact Areas. We collect data along the Pacific coast of Mexico to mitigate the effects of climate change and other environmental degradation. We have worked on projects to understand pollinator population trends and conducted a myriad of other vertebrate species monitoring. Our work has helped restore extirpated species to their home ranges, collected the largest dataset on Earth for microplastics pollution, and advanced the identification of the genes responsible for antibiotic resistance.
• You can learn more about our work in biodiversity here.

**The Biodiversity Specialist Opportunity**

If you have worked in biodiversity, possess a deep knowledge of current research trends, and have strong networks of key stakeholders, we’d love to talk with you!

We are looking for someone with a clear passion for science, conservation, and field work.

The Biodiversity Specialist will report to the Head of Strategic Partnerships.

**Key Responsibilities**

• Serve as a spokesperson and ambassador for Adventure Scientists' biodiversity work, representing the organization at meetings, conferences, participating in public events, and promoting the organization in key forums.

• Cultivate, source and design new partnerships with government, universities, NGOs, and the private sector within our Biodiversity Impact Area that yield impact-driven projects appropriate for Adventure Scientists’ model of participatory science.

• Collaborate across departments to ensure the technical and operational aspects of new projects are aligned.

• Work with scientific advisors and partners to publish Adventure Scientists’ work in high-impact journals, co-present at conferences, etc.

• Other tasks as requested

**We are looking for**

• **A leader in science-based biodiversity conservation** with a strong network, who has 10+ years of experience working in biodiversity conservation who has created, and led the development of field-based conservation initiatives.

• **A supporter of citizen science** who sees great potential in working with outdoor enthusiasts and local communities to gather high quality scientific data.

• **A details-oriented person** with a strong understanding of emerging technology and conservation needs and trends at an international scale with an eye toward laws and regulations governing the conservation of biodiversity.

• **A culturally sensitive and creative thinker** with experience working in multicultural and multidisciplinary teams.
- **A gifted communicator** who has a strong ability to articulate complex projects and scientific concepts in a compelling way to a wide variety of audiences.

- **A strong writer** who can thoughtfully craft communications (external and internal).

**Personal Attributes and Values**
- Direct communicator who asks for what they need
- Entrepreneurial vision, growth mindset, and a strong bias towards action
- Creative thinker that works cross-functionally to navigate and overcome complex obstacles
- Collaborative, open, direct, and transparent with supervisors
- High degree of integrity and trustworthiness
- Strong sense of personal ownership and responsibility with immense care for details
- A high level of dedication with focus on results
- Demonstrated commitment to equity, inclusion, and elevating a diversity of voices in the scientific, conservation, and/or outdoor fields
- Strong desire to join and assist in the growth of a fast-paced, young, dynamic nonprofit organization
- Willingness to operate with a team mentality and step outside of their role as requested

**Location and Compensation**
This is a full-time position that can be based at our offices in Bozeman, MT or work remotely from within the United States. This position will require travel and occasional work on weekends or at night should also be expected.

Salary for this role ranges from $70,000 - $85,000 dependent on experience. We offer a generous and flexible benefits package, including healthcare, retirement plan with employer matching, personal and professional development fund opportunities, generous paid time off, paid parental leave, student loan relief, and paid powder days. Additional perks include part-time work-from-home opportunities, sabbaticals for long-tenured employees, and access to pro deals. Plus, we have a dog-friendly office, so you are invited to bring your best friend to work!

**To Apply**
To apply, please visit our website. Direct questions about the application to Lindsay Wancour - lindsay@adventurescientists.org
Desired start date upon completion of a successful search.

We are committed to providing an equal employment opportunity for all applicants. If you need accommodations at any point in the application or interview process, please let us know.